

### 3E - RESOURCES PROPOSALS

	No of proposals	TOTAL Value	Income		Org Efficiency		Staffing		Reduction	
			Value	No.	Value	No.	Value	No.	Value	No.
Finance	16	£135,000	0	0	£84,000	12	£51,000	4	0	0
Digital	3	£66,000	0	0	£66,000	3	0	0	0	0
Estates	4	£55,976	£9,288	1	0	0	£46,688	3	0	0
People/HR	4	£9,500	£5,000	1	£4,500	1	0	0	0	0
<b>TOTALs</b>	<b>27</b>	<b>£266,476</b>	<b>£14,288</b>	<b>£2</b>	<b>£154,500</b>	<b>16</b>	<b>£97,688</b>	<b>7</b>	<b>0</b>	<b>0</b>

**FINANCE**

No.	Title	Value	Theme		
5.1	Delete two part time vacant posts from structure (Cashiers & Systems)	£31,000	Staffing		
5.2	Revise and reduce the structure of the Benefits Shared service thereby reducing MCC's annual contribution	£20,000	Staffing		
5.3	Reduce the Sections budget for postage costs to reflect the planned shift to automation, email and self service through the web	£6,000	Org Efficiency		
5.4	Release savings from Security Carrier tender evaluation	£10,000	Org Efficiency		
5.5	Cancel contract for folding machine maintenance to reflect reduced mail in 5.3 and planned moved to outsourcing of mail to Canon	£4,000	Org Efficiency		
5.6	Savings in insurance fees and studies	£30,000	Org Efficiency		
10.3	Cut the budget for consultancy across the Division	£22,000	Org Efficiency		
10.7	Reduce the number of cases referred to external Enforcement Agents	£5,000	Org Efficiency		
10.11	Training budget internal audit	£7,000	Org Efficiency		
	<b>TOTAL</b>	<b>£135,000</b>			
			<b>Income</b>	<b>0</b>	<b>0</b>
			<b>Org Efficiency</b>	<b>£84,000</b>	<b>12</b>
			<b>Staffing</b>	<b>£51,000</b>	<b>4</b>
			<b>Reduction</b>	<b>0</b>	<b>0</b>
				<b>£135,000</b>	<b>16</b>

<b>DIGITAL</b>			
No.	Title	Value	Theme
Digital IT			
5.1	Reduction in Enterprise Agreement	£13,000	Org Efficiency
5.3	General reduction in laptop replacement budget	30000	Org Efficiency
SRS			
5.1	Specific Server virtual management software no longer required, using existing software to remove cost	23000	Org Efficiency
		£66,000	

<b>ESTATES</b>					
No.	Title	Value	Theme		
Asset Management					
5.1	Removal of Assistant Markets Officer Post	£23,288	Staffing		
10.2	Community Development Officer - 3 to 2 days	£7,400	Staffing		
10.3	Facilities Officer reduced hours	£16,000	Staffing		
Sustainability					
5.1	Savings from Solar Farm	£9,288	Income		
		<b>£55,976</b>			
			<b>Income</b>	<b>1</b>	<b>£9,288</b>
			<b>Staffing</b>	<b>3</b>	<b>£46,688</b>
				<b>4</b>	<b>£55,976</b>

PEOPLE, HR ETC						
No.	Title	Value	RAG	Theme		
5.2	Generate income from selling training	5,000	Green	Income		
5.3	Stop producing paper payslips for schools and move to electronic payslips	4,500	Amber	Org Efficiency		
	total	<b>9,500</b>				
				<b>Income</b>	<b>1</b>	<b>5,000</b>
				<b>Org Efficiency</b>	<b>2</b>	<b>4,500</b>
					<b>3</b>	<b>£9,500</b>